

## **AGENDA**

### **COMMITTEE ON HUMAN RESOURCES/INSURANCE**

**October 3, 2006**

**Aldermen Gatsas, Shea,  
Garrity, Pinard, Duval**

**5:00 PM**

**Aldermanic Chambers  
City Hall (3<sup>rd</sup> Floor)**

1. Chairman Gatsas calls the meeting to order.
2. The Clerk calls the roll.
3. Presentation by Tom Callahan of Patriot Health Care.
4. Communication from Virginia Lamberton, Human Resources Director, recommending that the Public Health Director class specification be updated, outlined herein.  
**Gentlemen, what is your pleasure?**
5. Communication from Virginia Lamberton, Human Resources Director, requesting that the two support positions assigned to the Ordinance Violations Unit in the Police Department be reclassified to the level of Customer Service Representative II.  
**Gentlemen, what is your pleasure?**
6. Communication from Virginia Lamberton, Human Resources Director, on behalf of the Public Works Director, requesting reallocation of the Equipment Service technician II, from a salary grade 13 to a salary grade 14.  
**Gentlemen, what is your pleasure?**
7. Communication from Virginia Lamberton, Human Resources Director, requesting that the Grants Coordinator position be reclassified to a new title of VISTA Project Administrator, salary grade 20.  
**Gentlemen, what is your pleasure?**

8. Communication from Virginia Lamberton, Human Resources Director, proposing change to Ordinance 33.048, Advancements Within Pay Range by replacing the term Promotion to Step Increases.  
*(Note: departmental performance appraisals survey enclosed.)*  
**Gentlemen, what is your pleasure?**
9. Communication from Virginia Lamberton, Human Resources Director, submitting proposed revisions to Ordinance 33.047 (Probationary Period) and Ordinance 33.048 (Advancements Within Pay Range) for the purpose of separating the subject matters and placing the appropriate language in the appropriate ordinances.  
**Gentlemen, what is your pleasure?**
10. Communication from Virginia Lamberton, Human Resources Director, proposing an amendment to the Deferred Compensation Plan relative to allowing participants to “borrow” money from their account as now allowed by the IRS.  
**Gentlemen, what is your pleasure?**
11. Communication from Chief Kane, on behalf of two members of the Fire Department; Jay Lacey-Equipment Mechanic II and Vincent Gillis, Jr.-Electronic Systems Technician I, requesting certification that their positions conform to RSA 100-A:1, VIII and meet the definition of “permanent fireman”, outlined herein.  
**Gentlemen, what is your pleasure?**
12. If there is no further business, a motion is in order to adjourn.